



Request for City Council Committee Action

Date: August 4, 2003

To: Ways and Means Committee

Prepared by: Tami Gagnon/Timothy Giles, Phone 673-3342

Approved by:

Pam French
Interim Director, Human Resources

John Moir
City Coordinator

Subject: I.A.T.S.E. Local #13

Presenters in Committee: Timothy Giles, Director, Employee Services

Recommendation:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators of the United States and Canada, Local Union No. 13, AFL-CIO – Convention Center Production Technicians Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

☐ No financial impact (If checked, go directly to Background/Supporting Information)

☐ Action requires an appropriation increase to the Capital Budget

☐ Action requires an appropriation increase to the Operating Budget

☐ Action provides increased revenue for appropriation increase

☐ Action requires use of contingency or reserves

☒ Other financial impact (Explain): **Collective Bargaining Agreement**

☐ Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
I.A.T.S.E., Local #13

Duration: 24 month Agreement, Effective 1/1/2003 through 12/31/2004

ECONOMIC ISSUES

Effective January 1, 2003

- Provide 2% across the board increase for all employees
- Increased longevity by across the board increase

Effective January 1, 2004

- Provide 2% across the board increase for all employees
 - Increased longevity by across the board increase
 - Include "Most Favored Nations" language
1. *if the City agrees to a compensation package with another bargaining unit, excluding those subject to Interest Arbitration or those that have a history of formula-based compensation, the additional comparable value of the compensation package will also be extended to IATSE; and*
 2. *the actual distribution of the additional compensation will be subject to the collective bargaining process.*

cc: Timothy Giles
Matt Rice, Business Representative - IATSE
HRIS
Central Payroll
File